

May 12, 2010

## MINUTES

A special meeting of the Board of Fire Commissioners, Fire District No. 1, was held on the above date at Hose Company No. 1. The meeting was called to order at 7:30 p.m. by Chairman Shelley with Commissioners Schlindwein, Schuster, Fisher & Bixby present along with Administrator Chesner, Chief Green, Asst. Chief Poole, Battalion Chief Nutt, Lieutenant Chezem and Training Officer Bickmore.

Chairman Shelley opened the meeting by reading the following "Public Notice" of this special work session that was published in the Burlington County Times on May 7, 2010 and posted as pursuant to the "*Open Public Meetings Act*".

*Notice is hereby given by the Board of Fire Commissioners, Moorestown Township Fire District No. 1, that a Work Session of the Board of Fire Commissioners will be held on Wednesday, May 12, 2010 at 7:30 PM in the Commissioners' Meeting Room in the Emergency Services Building, 261 West Main Street, Moorestown, New Jersey.*

*The purpose of this Work Session is to discuss the Pay-Per-Call Program for volunteer firefighters. No official action will be taken at this meeting.*

Following that, Chairman Shelley led the Pledge of Allegiance to the Flag after which he indicated the emergency exits.

### BUSINESS:

Chairman Shelley made mention that tonight's workshop session is being held to continue discussions on the implementation of a pay-per-call system for the fire district and that no official action would be taken.

Before starting the discussion on the pay-per-call system, Commissioner Fisher made mention of the Monday evening call that the fire department responded to on Pleasant Valley Avenue that involved PSE&G wires that had fallen from the pole causing electrical issues in area houses; he commended the Chief Officers and the firefighters for a job well done.

Commissioner Bixby and Chief Green handed out pay-per-call information that each had compiled for the night's meeting. Commissioner Bixby explained his trial Firefighter Reimbursement Program that outlined program eligibility, percentage requirements, bonus points, reporting and the process for calculating the figures. Basically, the program utilizes the entire budgeted pay-per-call figure and pays out based on number of calls run and drills attended. The pay for the firefighters would fluctuate from month to month depending on the amount of volunteers responding and number of incidents dispatched.

Chief Green explained the Firefighter Availability Survey that he handed out to every firefighter and mentioned that thirty-two volunteers didn't return the survey. Fourteen out of the thirty that filled out the survey indicated that a pay-per-call system would increase their response and sixteen out of twenty-nine indicated that they are available to respond to calls between the hours of 0600 and 1800, Monday thru Friday.

After a lengthy discussion between the Commissioners and the Department Officers in attendance, it was decided to have Commissioner Bixby rework his program in the following manner: of the monies we have budgeted for the program use \$36,000 for total calls run and drills attended via a pay-per-call system, use \$24,000 for daytime calls run between the hours 6:00AM and 6:00PM via a pay-per-call system and use \$24,000 for the overnight duty crew system, calculation based on six duty crews paid monthly. There was also discussion on changing the drill attendance requirement from 20% to 40% and that everything concerning the pay-per-call system will need to be in writing.

On a motion by Commissioner Schlindwein, seconded by Commissioner Schuster, the work session adjourned at 9:36 p.m. with no official action taken.

Respectfully submitted,

Charles H. Schuster  
Secretary/Clerk